

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4<sup>th</sup> of February 2021 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin & Mrs. Aug

Mr. Clemmons arrived at 7:19 pm.

#### PRESENTATIONS/RESOLUTIONS

A. State of the District – Billy Smith  
Mr. Smith gave an overview of the District for the 20-21 school year.

Mrs. Shorter asked Mr. Smith how he finds the energy to do all of this. She thanked him for doing all he does and thanked him for a job well done.

Mr. Begley stated that it reminds him a lot of last year. He was impressed that the pandemic was never used as an excuse and agreed that Mr. Smith has done a wonderful job.

Mrs. Gundrum thanked Mr. Smith and the entire staff for doing such an amazing job.

Mr. Clark echoed all that had been shared. He added that the kids are doing a great job. He acknowledged everyone who works behind the scenes and he thanked Mr. Smith, stating that he has a great team.

Mr. Berding said that it shows that the entire leadership dug in and got things done. He was amazed at how the staff gave it their all for our students. He thanked all staff members and volunteers for all that they've done.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

21-11 RESIGNATIONS/EXTRACURRICULAR RESIGNATION/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignation

- a. Brenda Laugel, District, Speech Language Pathologist  
(effective June 1, 2021; for retirement purposes)
2. Extracurricular Resignation 2020-2021
  - a. Lisa Whited, Creekside, Department Head Social Studies Grade 7  
(effective December 18, 2020; for personal reasons)
3. Unpaid Leave of Absence
  - a. Alexandra Bayer, Freshman, Language Arts  
(effective January 29, 2021 through May 28, 2021; for childrearing purposes)
  - b. Lauren Decker, Creekside, Art  
(effective January 11, 2021 through May 28, 2021; for personal reasons)
  - c. Traci McLaughlin, East, Nurse  
(effective for .5 of the day on December 4, 2020; for personal reasons)
4. Employment

- a. Extracurriculars – 2020-2021

**District**

David Eschenbrenner, Show Choir Tech Director

**Senior High**

Ryan Aubin, Winter Guard Assistant Instructor

John Meyer, Lacrosse, Varsity Girls Head Coach

Christopher Pohlman, Winter Guard Instructor

Christopher Pohlman, Marching Band Instructor

**Freshman**

Lance Durham, Baseball

**Middle – Creekside Middle**

Ethan Arcuri, Athletic Director, Assistant 75%

- b. EL Tutor 2020-2021

Anne Moreland

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

- c. Home Instructor 2020-2021

Kathy Youngkin

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

d. Substitute Teacher 2020-2021

Sara Yeager

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-12 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT - Mr. Smith

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Joshua Harris, Senior High, Educational Assistant  
(effective the end of the day February 7, 2021; to accept another position within the district)
- b. Susan Miner, Senior High, Food Service Assistant  
(effective the end of the day January 31, 2021; to accept another position within the district)
- c. Sharman Rhodus, District, Confidential Receptionist  
(effective the end of the day January 31, 2021; for retirement purposes)
- d. William Welshans, Crossroads, Head Custodian  
(effective the end of the day April 30, 2021; for personal reasons)

2. Unpaid Leave of Absence

- a. Danielle Jones, Transportation, Bus Driver  
(effective January 6, 2021 through February 6, 2021; for personal reasons)
- b. Christine Schulze, East, Food Service Assistant  
(effective January 7, 2021 through January 8, 2021; for personal reasons)

- c. Anna Wilson, Transportation, Bus Driver  
(extension of Unpaid Leave of Absence February 1, 2021 through March 31, 2021; for personal reasons)
3. Employment
    - a. Joshua Harris, Senior High, Temporary Custodian  
(effective February 8, 2021 through May 8, 2021; for a replacement position)
    - b. Shannon Jarvis, Crossroads, Educational Assistant  
(effective January 21, 2021; for a replacement position)
    - c. Susan Miner, North, Latchkey Assistant  
(effective February 1, 2021; for a replacement position)
    - d. Jennifer Myers, Crossroads, Educational Assistant  
(effective January 27, 2021; for a replacement position)
    - e. Dave Wene, Transportation, Bus Driver  
(effective February 1, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Book Study – Board of Education and Leadership Team
2. Board Policies
  - a. JEE – Student Attendance Counting (Missing and Absent Children) – Roger Martin

Mr. Martin stated that HB166 requires the District to contact the parent if a student is absent during the first two hours of the day.

Mr. Begley asked how labor intensive and difficult the notification process is.  
Response: It is difficult and does take some time, but there are personnel who have time blocked off to make the calls.

Mr. Berding asked if an electronic communication could be used.  
Response: Yes, we can use different systems like text, email and in-person visits, but we need to be sure someone receives the call, or responds to the

message for the safety of the student. Mr. Martin also reminded parents of the importance of notifying the school of their child's absence.

21-13 RESCISSION OF BOARD POLICIES

MOTION – Moved by Mrs. Shorter to approve the following:

D. Other Items for Board Action

1. Recommend the rescission of the following Board policies:
  - a. GBRA – Family and Medical Leave Expansion
  - b. GBRAA – Emergency Paid Sick Leave

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter – No report

B. Butler Tech – Michael Berding

Mr. Berding visited Café Lee for lunch and had a delicious meal. They are usually open Thursdays and Fridays 11:00 am – 1:00 pm with limited seating and he recommended making reservations.

First choice for applying to Butler Tech ended January 31, 2021. There were 1,500 applications for 800 spots.

Mrs. Shorter inquired about catering.

Response: There is a food truck called the “Bistro Bus” and suggested that she contact Chef Simpson, the culinary instructor, with questions.

C. Planning Commission – Brian Begley

The topic of vaping stores came up.

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum was pleased to announce that there were several winners in the BPA (Business Professionals of America) Region 17 competition. The list of winners is very long, but she wanted to recognize Parth Thakor who won six different competitions. She also recognized Brielle Shorter for winning first place in two categories: Advanced

Interview Skills and Prepared Speech. All winners will be participating in a statewide competition in March.

She also reminded everyone of the student-directed One Act Festival to be held February 5<sup>th</sup>-6<sup>th</sup>. The six student directors are: Brady Lail, Sydney Frazier, Carly Damon, Jackson Alfrey, Juniper Gibbs and Nate Conklin.

Mr. Berding asked Mr. Clark if there is a Parks & Recreation update. Mr. Clark stated that there will be a meeting on February 16<sup>th</sup> and he anticipates having an update at the next Board meeting.

#### ANNOUNCEMENTS

February 5, 2021 – Remote Learning Day for COVID-19 Staff Vaccinations

February 15, 2021 – Presidents' Day (No School)

February 18, 2021 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

#### BOARD MEMBER COMMENTS

##### Mrs. Shorter

She thanked Mr. Smith for the State of the District presentation. She reminded the public to stay vigilant with wearing masks. Said that she's very grateful for the vaccines.

##### Mr. Begley

He thanked Governor DeWine and Kroger for the staff vaccines and he thanked Mr. Smith for his presentation.

##### Mrs. Gundrum

She also thanked Mr. Smith for his presentation. She thanked the entire staff and was appreciative of the vaccines that were provided to our staff.

##### Mr. Clark

He echoed the gratefulness for Mr. Smith's presentation and for the efforts put forth by all of the staff. He thanked Katie Myers for her work in coordinating the vaccinations.

##### Mr. Berding

He thanked the students for being flexible and for excelling during this time. He congratulated them and thanked them for their efforts.

21-14

#### EXECUTIVE SESSION

MOTION – Moved by Mr. Clark to recess to Executive Session at 8:12 pm to discuss the following:

The employment and discipline of a public employee 121.22 (G) (1)  
Court Action 121.22(G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:08 pm.

21-15

ADJOURNMENT

MOTION – Moved by Mrs. Shorter to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:09 pm by the President, Mr. Berding.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer